

Manifiesto #DóndeEstánEllas

#WhereIsShe

Commitment to increase women's visibility in conferences and seminars

1. Encouraging women in our surroundings -especially the youngest generations and women with disabilities- to participate in public debates, conferences and communication activities.
2. Celebrating and making visible women's role and contribution to the progress of the European Union in its different fields of action.
3. Where possible, making sure the participation of women as experts in debates and conferences (avoiding the organisation or participation in events comprising only male experts, also known as 'all-male panels').
4. Promoting gender equality through their participation and leadership in symposia, conferences, debates or meeting with experts, so as to make possible that women intervene as speakers and not only as hosts or moderators of the events.
5. Auditing results of the project supplying with data at the end of each year with figures on the participation rate of female experts as speakers or experts in all the communication activities, with the objective of increasing the rates each year. By compiling these figures, we will make a special mention to women with disabilities that took part in any event. The result of each signatory organisation will be public and should appear in its webpage.
6. Promoting in both the institutional communication, webpage and social media a campaign to highlight the role of female experts to encourage other entities to join this initiative, using the common mention #DóndeEstánEllas (#WhereIsShe) and to favour synergies between them.
7. Promoting support and creation of networks for females experts of each signatory organisation to plan and develop careers with higher visibility.